



CALL FOR NOMINATIONS

GROWTH AND LEADERSHIP OPPORTUNITY FOR WOMEN IN ELECTROPHYSIOLOGY (GLOWE)

PROGRAM DESCRIPTION

Research has shown that women face specific challenges in the medical professional environment. HRS' new Growth and Leadership Opportunity for Women in Electrophysiology (GLOWE) program will address women's opportunities and challenges within the context of an EP career, and will help participants put effective, collaborative methods of leadership to work within HRS and their organizations. Participants will focus on developing their own leadership skills and personal influence as well as exploring strategies for goal development and advancement strategies.

This 12-month program offers female electrophysiologists who have been in practice 0-5 years an opportunity to enhance and energize their leadership and career development skills through education, coaching and building professional networks. The purpose of GLOWE is to provide the knowledge and skills needed to enhance the path to leadership within HRS and academic or private practice medicine. Topics covered will include strategic communication skills, negotiation practices, management issues, and conflict resolution/mediation skills. GLOWE will be led by Chair Ulrika Maria Birgersdotter-Green, MD, FHRS and Vice Chair Jennifer N. Avari Silva, MD, FHRS, CEPS-P.

PROGRAM ELIGIBILITY & COMMITMENT

GLOWE, open to all HRS women members who are 0-5 years into practice, represents an investment by the Society in the development of our young female members. There are a maximum of 20 slots for participants who are identified with the potential to move into leadership positions within their practice setting or HRS.

The 12-month program will require a commitment of time and energy. The program includes webinars, face-to-face networking opportunities and educational sessions. The GLOWE program consists of the following activities and participants will be expected to attend all events.



2020 Inaugural Class

May 5th, 2020	Networking Reception at HRS Scientific Sessions (travel expenses not covered by HRS)
June 12th – 13th 2020	Retreat at HRS in Washington DC (all expenses covered)
September 2020	GLOWE Webinar
November 14th, 2020	Half Day Meeting at AHA in Dallas, Texas (expenses not covered)
February or March 2021	GLOWE Webinar
May 2021	Networking Reception at Scientific Sessions (2020 and 2021 classes – travel expenses not covered)

NOMINATION PROCESS

Candidates are nominated by current HRS members. Self-nominations are also accepted. Successful candidates are young women EP members who have the potential and desire to commit time and energy into developing their own leadership skills. The program will require both an investment from the individual and support from their organization. The GLOWE Chair and Vice Chair will review the candidates and select up to 20 participants each year.

Nominations are due on **Friday, February 7th, 2020** and notification letters will be sent to all applicants by **March 13th, 2020**.

Nominations can be submitted via e-mail (GLOWE@HRSONline.org) or fax (202- 464-3401).



**GROWTH AND LEADERSHIP OPPORTUNITY FOR
WOMEN IN ELECTROPHYSIOLOGY (GLOWE)
NOMINATION FORM**

Nomination Submission Deadline: February 7th, 2020

Candidates must agree to participate in the events listed in the attached outline in order to participate and must submit the candidate questionnaire.

Candidate's Name:

Title:

Position:

Institution:

Email Address:

Preferred Phone:

**Why do you believe this individual would be a strong candidate for the GLOWE program?
Attach a separate sheet as necessary.**



Heart Rhythm SocietySM

Nominator Name:

Signature:

Position and Institution:

E-mail:

Date:

Nominations can be submitted via e-mail (GLOWE@HRSONline.org) or fax (202- 464-3401), and should include the following:

- Completed and signed Nomination Form
- Candidate Questionnaire (*may be submitted separately*)

Thank you for your nomination!



**GROWTH AND LEADERSHIP OPPORTUNITY FOR WOMEN IN ELECTROPHYSIOLOGY
(GLOWE)
CANDIDATE QUESTIONNAIRE**

Nomination Submission Deadline: Friday, February 7th, 2020

Candidates must complete the sections below and agree to participate in the events listed in the attached outline in order to be considered.

Name:

Title:

Position:

Institution:

Email Address:

Preferred Phone:

Please provide a brief statement (1 – 2 paragraphs only) describing why you would like to participate in the GLOWE program. Attach a separate sheet as necessary.

I certify that:

- I am able to participate in the outlined events.
- My institution fully supports my participation in the program.

Name:

Signature:

E-mail:

Date:

Nominations can be submitted via e-mail (GLOWE@HRSONline.org) or fax (202- 464-3401).