



# Heart Rhythm Society<sup>SM</sup>

## 2022 – 2023 COMMITTEE/COUNCIL CHARGES

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## ACCREDITATION AND ASSESSMENT COMMITTEE CHARGE

### Number of Members 8-12

### Composition

Members shall consist of a Chair, Vice Chair and at large members, including one Allied and one Early Career Professional. The Chair may invite guests as needed to expedite information sharing.

### Method of Appointment

The Committee Chair, Vice Chair and members shall be appointed by the President- Elect, in consultation with the President and the Chief Executive Officer.

### Term of Office

One year. Reappointment for two additional consecutive one-year terms is permissible.

### Accountability

Reports to: Education Council

Key Relationships: Education Council, Digital Education Committee, all Committees/Subcommittees that create educational content for the Society.

### Purpose

- To maintain a favorable accreditation status with the Accreditation Council for Continuing Medical Education (ACCME)
- To assess and report learning and knowledge gaps to inform and direct content development to support the needs of heart rhythm disorder health care providers
- To advocate and liaise with ABMS and ABIM on behalf of HRS.

### Responsibilities

- Work collaboratively with the Education Council Chair and the committee staff liaison to set the committee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Maintain open communications with the Education Committee via regular reports and two-way communications on issues of mutual interest.
- Refer matters to the Education Council for approval when required by the Committee's policies or charge.
- Ensure that all Society ACE educational programs & services are managed appropriately and adhere to the Accreditation Council for Continuing Medical Education (ACCME) Essentials and Standards.
- Oversee the Society's accreditation process and maintain the Society's favorable ACE status.
- Develop self-assessment tools for HRS constituent audiences.
- Develop and regularly update question bank for EP knowledge.

- Develop the process and recommendations for ACE accreditation with commendation.
- Conduct needs assessments and identify knowledge gaps for all educational content created by the Society.
- Analyze and report on evaluation data related to educational programs offered by the Society, thereby identifying knowledge gaps and learner needs.
- Validate content for enduring materials.
- Review and approve co-sponsored & endorsed programs.
- Ensure fiscal responsibility within approved Society budgets.

### **Decision-Making Authority**

- Establish subcommittee procedures.
- Approve Society programs for ACE status.
- Approve co-sponsored and endorsed programs.
- Make recommendations to the Education Council.
- Make recommendations to all committees creating educational content regarding learning gaps identified through evaluation data analysis and needs assessments.

### **Meeting Frequency**

At least three Education Council Core Committee meetings annually by teleconference.

At least two Education Council meetings annually in-person or by teleconference.

Additional meetings as needed.

### **Estimated Time Commitment**

#### *Scheduled*

Education Council Meeting (2 times/year; in-person or by teleconference; May and November; 60 to 90 minutes each)

Education Council Core Committee Meetings (4 times/year; by teleconference; July, September, January, March; 60 minutes each)

Committee Conference Calls (3-6 times/year as needed: February, April, June, August, October, December)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to Education Council Meeting (May and November)

Prior to Committee meetings

Varied throughout the year based on projects

### **Limitations**

Owners and employees of ineligible companies\* may have no role in the planning or implementation of accredited education and therefore are not eligible to serve on this committee.

\* as defined by ACCME as organizations whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients.

## AUDIT COMMITTEE CHARGE

**Number of Members** 5-7 (Must be an odd number for purposes of voting.)

### **Composition**

Members shall include the Second Past President, the Secretary and Treasurer, at least one other Board member and two to four individuals with appropriate backgrounds. “Individuals” may be trustees, at-large members, Allied or Early Career Professionals, or non-members.

“Appropriate background” is background or expertise in accounting or auditing, such as a retired CFO or auditor, not simply financial or business expertise. See also Limitations below. The Society’s Second Past President shall serve as Chair. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

Ex officio members serve automatically. Other members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

Ex officio members serve during their term in office. One year for appointed members. Reappointment for two additional, consecutive one-year terms is permissible.

### **Accountability**

Reports to: HRS Board of Trustees; Heart Rhythm Foundation Board (when active).

Key Relationships: Auditors (who report to the Audit Committee), Executive Committee. See also relationships with Management under “Meeting Frequency.”

### **Purpose**

To provide independent oversight of the financial systems, management and reporting of the Society and the entities it controls (as defined by the IRS), including the Foundation.

### **Responsibilities**

#### ***Related to the Board***

- Review and report to the boards of the Society and its entities (when active) regarding the following:
  - Financial statements and reports that will be provided to public constituencies and tax authorities.
  - Internal accounting and asset management control policies and systems of the Society and its entities and the Auditors’ recommendations for the improvement of those policies and systems.
  - Relevant and material accounting policies adopted by the Society and its entities for financial statement presentation purposes.
  - All audit processes, including scope of audits and any disputes between Management and the Auditors regarding audit or accounting matters.

- Report to the Board(s) at least annually upon the conclusion of the audit process and in connection with the issuance of the Auditors' report on the financial statements of the Society and its entities, and at other times the Committee deems necessary.

***Related to the Independent Auditors***

- Select and appoint the independent certified public accountants (the Auditors) who shall provide auditing and related services to the Society and its entities (if active).
- Set the compensation for services by the Auditors.
- Approve all fees paid to the Auditors for audit work and other work performed by the Auditors.
- Confirm the independence of the Auditors, including examining other professional services provided to the Society and its entities by the Auditors and the reasonableness of the fees paid.
- Seek input from Management and the Auditors regarding the need to engage additional Auditors, and make the decision on the selection and engagement of any additional firm.
- Oversee the performance of services by the Auditors, including dispute resolution.
- Periodically review the performance of the Auditors, including the rotation of the primary audit partner, and recommend their retention or replacement.

***Related to Conducting the Annual Audit***

- Approve the scope of the annual audit in collaboration with the Auditors, the Treasurer(s) of the Society and its entities (if active) and their respective Chief Finance Officers.
- Receive and review the report from the Auditors at the conclusion of interim fieldwork.
- Approve the timeline for receipt of audited financials, accompanying footnotes, representation letter, and management report, including Management's response.
- Meet with the Auditors and Management in separate executive sessions for private discussions as necessary.
- Resolve any disputes between the Auditors and Management regarding internal accounting controls, accounting policies and practices or financial statement presentation issues.

***Related to Receiving/Approving the Annual External Audit and Annual Financial Statements***

- Inquire of Management and the Auditors about significant risks and exposures, and assess Management's steps to minimize them.
- Review with the Auditors
  - The adequacy of the internal controls of the Society and its entities, including computerized information system controls and security.
  - Any significant findings and recommendations of the Auditors, including any deficiencies or weaknesses in such controls and as otherwise disclosed in the Auditor's formal management letter.
  - Management's response to any comments.
- Review with Management and the Auditors
  - The annual financial statements and related footnotes of the Society and its entities (if active).

- The Auditor's reports on the financial statements.
- The Auditor's qualitative judgments about the appropriateness, not just the acceptability, of accounting principles and financial disclosures and how aggressive (or conservative) the accounting principles/policies and underlying estimates are.
- Any serious difficulties or disputes with management encountered during the course of the audit.
- Any other issues concerning the audit procedures or findings that Generally Accepted Auditing Standards (GAAS) require the Auditors to discuss with the Committee.
- At the option of the Audit Committee
  - Review published documents containing the financial statements of the Society and its entities to ensure the reporting is consistent with the information in the financial statements.
  - Review interim financial reports before they are presented to the full Board(s) of Trustees of the Society and its active entities.

### ***Related to State and Federal Reporting***

- Ensure that Management has filed information and tax reporting forms annually as required by law.
- Ensure that Management has made the proper attestations to the information reported on IRS Forms 990.
- Ensure the Committee is informed of any significant audits, investigations or inquiries made by tax and other authorities related to either the Society or its entities.
- Review and approve the annual Form 990 returns.

### ***Other Responsibilities***

- Periodically review the Audit Committee's charge for adherence to best practices in nonprofit auditing, and recommend revisions to the Governance Committee.
- Review legal and regulatory matters that may have a material effect on the financial statements of the Society and its entities, compliance policies and programs and reports from regulators.
- Act as a sounding board for accounting, reporting or internal control procedures raised by the Senior Director & Chief Finance Officer, Chief Executive Officer or others on behalf of the Society and the Foundation.
- Confirm that significant findings and recommendations made by the Auditors are acted upon appropriately and promptly.

### ***Decision-Making Authority***

- Establish the committee's procedures.
- Select and appoint Auditors.
- Determine scope of Auditor's services.
- Approve fees paid to Auditors.
- Dismiss of Auditors for reasonable cause, in the good faith judgment of the Committee.
- Conduct or authorize investigations into matters within the Committee's scope of responsibilities, including engaging independent counsel and/or independent accountants.

- Engage expert consultants and advisers.

### **Limitations**

All members of the Audit Committee, whether ex officio or otherwise, must be independent. An individual is considered independent if he or she is free of any relationship that could influence his or her judgment as an Audit Committee member. No member of the Audit Committee shall be an employee, consultant or professional service provider to the Society or its entities, have any outside business or commercial relationship with the Society or the Foundation or be associated with a major vendor to the Society or the Foundation.

When there is some doubt about independence, as when a member of the Audit Committee has a consulting arrangement with a major vendor, the member should recuse him- or herself from any decisions that might be influenced by that relationship.

With the exception of the Secretary and Treasurer, members of the Audit Committee are prohibited from serving simultaneously on the Finance Committee.

### **Meeting Frequency**

At least three meetings annually, by teleconference: once before the Audit Fieldwork begins, once the Audit Fieldwork is complete but before the financial statements of the Society and its entities are issued, and once for review of the 990 tax returns prior to filing.

The Chair may request an executive session of the Audit Committee with the Auditors (following the annual audit of each entity) at which no employees of the Society or its entities shall be present. The Committee may meet regularly with the Auditors and Management in separate executive sessions, for private discussions as necessary. Additional meetings, including with the Auditors or Management in separate executive sessions for private discussions as needed.

### **Estimated Time Commitment**

8 hour per year (during the Audit season/cycle)

#### *Scheduled*

Three to five Committee Conference Calls

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Audit/Tax preparation cycle: (October - January)

#### *Other*

The Audit Committee often requires quick turnaround times to respond to Auditor concerns.



## CCEP PROGRAM DIRECTORS COMMITTEE CHARGE

**Number of Members** 12-14

### **Composition**

Members shall include a Chair and a Vice Chair and between 10 and 12 at-large members who serve as current or former Program Directors. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The Committee Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive one-year terms is permissible.

### **Accountability**

Reports to: Education Council

Key Relationships: Heart Rhythm Program Committee, Education Council, Membership Committee

### **Purpose**

To enhance the quality of training for heart rhythm specialists.

### **Responsibilities**

- Work collaboratively with the Education Council Chair and the committee staff liaison to set the subcommittee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Maintain open communications with the Education Council via regular reports and two-way communications on issues of mutual interest.
- Refer matters to the Education Council for approval when required by the Subcommittee's or the Committee's policies or charge.
- Set the agenda and identify speakers for the annual program directors luncheon at HRS Annual Meeting.
- Monitor and track number of fellows trained annually and provide feedback and make recommendations on work force issues.
- Work with the Membership Committee to ensure that HRS has a current list and contact information for all EP fellows in clinical training programs.

- Work with the Education Council and Heart Rhythm Program Committee to propose educational programs directed at fellowship training during the Annual Meeting and also on the HRS Online Learning Center.
- Encourage Affiliate membership in the Heart Rhythm Society.
- Promote use in training programs of the Society's guidelines and quality standards.
- Work to implement International Clinical Training Fellowships and other opportunities, if funding for these initiatives is received.

### **Decision-Making Authority**

- Establish Subcommittee procedures.
- Make recommendations to the Education Council.

### **Meeting Frequency**

At least three Education Council Core Committee meetings annually by teleconference.

At least two Education Council meetings annually in-person or by teleconference.

Additional meetings as needed.

### **Estimated Time Commitment**

#### *Scheduled*

Education Council Meeting (2 times/year; in-person or by teleconference; May and November; 60 to 90 minutes each)

Education Council Core Committee Meetings (4 times/year; by teleconference; July, September, January, March; 60 minutes each)

Committee Conference Calls (3-6 times/year as needed: February, April, June, August, October, December)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to Education Council Meeting (May and November)

Prior to Committee meetings

Varied throughout the year based on projects

## COMMUNICATIONS COMMITTEE CHARGE

**Number of Members** 12-14

### **Composition**

Members shall include a Chair and a Vice Chair, the Chair of the Journal Subcommittee, the Chair of the HRS TV Subcommittee, and between eight and ten at-large members who have expertise or strong interest in communications technology, public relations, media, social media, and/or the web. Members shall represent a diverse mix of backgrounds, including physicians who represent key constituencies such as private practice, academic, emerging, international EP's, Allied Professionals and scientists. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The Committee Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One Year. Reappointment for two additional consecutive one-year terms is permissible.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Executive Committee, Education Council, Patient and Caregivers Subcommittee, Scientific Sessions Committee, Health Policy Committee, Scientific and Clinical Documents Committee, Membership Committee

### **Purpose**

To provide strategic direction, policy oversight, and business decision support for all Society communications efforts.

### **Responsibilities**

- Provide strategic direction for promoting the Society and the work of its member committees through public and media relations efforts.
- Provide input on strategy/direction with regard to print and web-based communications to members and other stakeholders and make recommendations as needed.
- Provide strategic direction for use of social media to promote the Society and its key messages.
- Provide strategic direction in the development of the Society's mobile marketing and communications outreach efforts.
- Provide strategic direction for the enhancement of HRS online publications (e.g., *Keeping Pace*).

- Provide strategic direction for using the annual scientific sessions to further the core mission of the Society.
- Provide direction on Society messaging, particularly as it relates to statistics communicated about the EP field in general and the Society specifically
- Provide strategic direction and facilitate the implementation of member outreach with regard to Society visibility and promotion of Awareness campaigns
- Vet and refer matters to the Ethics Committee as appropriate.
- Establish criteria governing commercial advertising by external organizations on the HRS website, related microsites and other HRS media, for Board approval.
- Monitor adherence by external organizations to the Society's commercial advertising criteria.
- Review and monitor effectiveness of external online collaborations and opportunities.

### **Decision-Making Authority**

- Establish the committee's procedures.
- Establish subcommittee priorities and goals.
- Establish procedures for coordinating subcommittee work.
- Act on the recommendations of its subcommittee.
- Make recommendations to the Board.

### **Meeting Frequency**

Meetings to be held monthly or bi-monthly, as needed, by teleconference or face to face, for a total of approximately 5-7 meetings per year. Additional meetings may be held as needed. Committee members will also be asked to respond to email communications on a regular or as-needed basis to provide input on emerging concepts or strategies. Committee members may also volunteer for work groups that might require additional teleconferences and/or email communications.

### **Estimated Time Commitment**

2 hours per month; additional time will be required if member participates in working group(s) for specific projects

#### *Scheduled*

Committee Conference Calls (bi-monthly)  
In-Person Meetings (May, at HRS Scientific Sessions)

#### *Ad Hoc*

Committee Conference Calls (as needed)  
Working Group Calls (as needed)

#### *Busiest Times of the Year*

Budget preparation cycle (July - August)

## HRS TV SUBCOMMITTEE CHARGE

**Number of Members** 9-11 members

### **Composition**

Members shall include the Chair (Heart Rhythm TV Executive Producer), Vice Chair (HR TV Co-Producer) and may include representatives from the Communication Committee, Program Committee, Allied Professionals Council and others to ensure role diversity. Individuals with a deep interest in and ability to contribute to video programming content. A non-voting member representing industry interests may be invited as a Guest.

### **Method of Appointment**

Members shall be appointed by the President-Elect and the Chief Executive Officer. Due to the unique nature of assuring on-air ability of members, the Subcommittee chair may recommend new members in the nomination process who have demonstrated ability or have built an online following. Samples of video blogging or on-air performances may be considered in the nomination process.

### **Term of Office**

To ensure the ability to rapidly respond to changing member audience interests and trends while ensuring leadership continuity, the Chair position should be a 2-year term with up to 3 consecutive terms permissible. Subcommittee positions should be one-year terms with up to 3 consecutive terms permissible.

### **Accountability**

Reports to: Communications Committee

Key Relationships: Communications Committee, Heart Rhythm Program Committee, Education Council, Allied Professionals Council, Research Committee, Patients and Caregivers Committee, Health Policy and Regulatory Affairs Committee, and others as relevant.

### **Purpose**

The Heart Rhythm TV Subcommittee will guide the development of long term strategies for the Heart Rhythm Society's online video channel(s) including, but not limited to, programming content, production methods, revenue generation, budgeting and staffing requests, partnerships and support of other HRS initiatives. The Subcommittee will also implement and manage policies, processes and programming for all content published on Heart Rhythm TV and its supporting online properties (websites, social media accounts and channel integrations).

### **Responsibilities**

The Heart Rhythm TV Subcommittee will be responsible for ensuring the content on Heart Rhythm TV is relevant, compelling, and aligned with the mission and values of the Heart Rhythm Society. The Subcommittee will ensure that Heart Rhythm TV represents and provides

content for the wide diversity of audiences the Society serves. The Subcommittee must ensure Heart Rhythm TV is a financially viable enterprise and contributes to the ongoing business interests of HRS.

### **Decision-Making Authority**

The Heart Rhythm TV Subcommittee will determine all primary programming for Heart Rhythm TV and provide HRS staff with guidance for consideration of new content requests and management of the channel. The Subcommittee will be responsible for presenting annual programming strategies and recommendations to the Communications Committee and to the Board of Trustees via reporting and through presentations at the request of either entity. The Board of Trustees may give specific programming direction or set limitations on the Subcommittee at its discretion.

### **Limitations**

The Heart Rhythm TV Subcommittee is expected to operate under other policies established by the Heart Rhythm Society (i.e., Social Media, Ethics and Disclosure, Financial and Member Engagement).

The Subcommittee can recommend programs and determine priorities for HRS staff to implement, but HRS staff will be responsible for managing budgets and all financial commitments and transactions related to Heart Rhythm TV.

### **Meeting Frequency**

Due to the relevant and timely nature of online content, the Subcommittee will need to convene monthly for a programming review (video conference).

The Subcommittee will need to conduct a longer format annual or bi-annual meeting to develop the yearly programming strategy and schedule. (in-person planning meeting if financially and logistically possible – i.e., at annual meeting, or if funding is sufficient to budget travel to HRS offices or other location).

### **Estimated Time Commitment**

The time commitment for Subcommittee members should be around 5-8 hours / month which will include keeping abreast of trends in the field, identifying potential program opportunities, monitoring Heart Rhythm TV performance, and serving as on-air support for various programs (hosting programs, interviewing content providers and introducing programs).

In addition to regular monthly contributions, Subcommittee members must be able to commit to once or twice annually extended meetings (1/2 day or full day) to determine programming.

The busiest time of the year is typically in support of the HRS annual meeting, but this natural period of high activity is evolving as HRS is making efforts to extend the digital reach and engagement beyond the annual meeting and identifying ways to keep the digital activity high year-round.

## JOURNAL SUBCOMMITTEE CHARGE

**Number of Members** 6-8

### **Composition**

Members shall include a Chair, Vice Chair and a diverse mix of between four and six at-large members, including basic scientists, clinical scientists and Allied Professionals. A representative from the journal publisher and the Editors-in-Chief of each journal (except for the Cardiovascular Digital Health Journal) shall serve on the subcommittee as non-voting, invited guests. The Chair may invite additional guests as needed to expedite information sharing.

### **Method of Appointment**

The Subcommittee Chair and members shall be appointed by the President-Elect, in consultation with the President, and Chief Executive Officer.

### **Term of Office**

Ex Officio members serve during their terms in other positions. All other members shall serve one year, with reappointment possible to a maximum of two additional, consecutive one-year terms.

### **Accountability**

Reports to: Communications Committee

Key Relationships: Heart Rhythm Program Committee, Scientific and Clinical Documents Committee

### **Purpose**

To provide strategic direction, policy oversight and business decision support for official Heart Rhythm Society online and print journal publications, excluding editorial responsibilities.

### **Responsibilities**

- Provide strategic direction and oversee strategy for attracting and retaining print and online readership
- Create evaluation criteria for Editors-in-Chief and manage performance against these criteria.
- Confer as needed with the publisher to establish non-member subscription prices, and monitor revenue for the Society's official journal(s).
- Establish and monitor Society policies governing print and online journal advertising.
- Monitor the effectiveness and cost-efficiency of print and online journal publishing activities, and make recommendations as needed.
- Work collaboratively with the Communications Committee Chair and the committee staff liaison to set the subcommittee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Maintain open communications with the Communications Committee via regular reports and two-way communications on issues of mutual interest.

- Refer matters to the Communications Committee for approval when required by the Subcommittee's or the Committee's policies or charge.

### **Decision-Making Authority**

- Establish subcommittee procedures.
- Establish performance goals for the Editors-in-Chief.
- Make recommendations to Management regarding merit increases for the Editor-in-Chief, based on annual performance evaluation.
- Make recommendations to the Communications Committee or the Board, including the appointment of the Editors-in-Chief by the Board, and arrangements with the Publisher.

### **Meeting Frequency**

Quarterly meetings by teleconference or face-to-face. Additional meetings as needed.

### **Estimated Time Commitment**

1-2 hours per month

#### *Scheduled*

Committee Conference Calls take place once per quarter (February, May, August/September, November/December)

In-Person Meeting (May, at Heart Rhythm)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to February, May, August/September, November/December meetings



## CORE CONCEPTS IN EP COMMITTEE CHARGE

**Number of Members** Up to 12

### **Composition**

Members shall consist of a Chair, Vice Chair, plus up to 10 members who will serve as follows:

- Core Concepts in EP and Board Prep – Course Director, plus two co-directors
- Core Concepts in EP for Allied Professionals – two Allied Professionals
- Core Concepts in EP for Industry – two physicians
- Core Concepts – Global Partners – up to two physicians who practice outside the U.S

The Chair may invite guests as needed to expedite committee activities.

### **Method of Appointment**

The Committee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive one-year terms is permissible.

### **Accountability**

Reports to: Education Council

Key Relationships: Education Council, Accreditation and Assessment Committee, Digital Education Committee, Heart Rhythm Program Committee.

### **Purpose**

- To leverage the Society's foundational core curriculum in EP to meet the learning needs of all audiences, but specifically the following key audiences:
- Certifying and recertifying EPs, and those who are seeking a comprehensive review
- Allied Health Professionals specializing in electrophysiology
- Industry Professionals engaged in the innovation, production, and sale of electrophysiology related products
- The international EP community (trained and practicing outside the U.S.)

### **Responsibilities**

- Work collaboratively with the Education Council Chair and the Committee staff liaison to set the Committee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Maintain open communications with the Education Council via regular reports and two-way communications on issues of mutual interest.
- Develop and maintain up-to-date Core Concepts programs for the key audiences.
- To provide learners with the potential to pursue individualized learning, providing each learner with targeted content that address specific deficiencies or areas of interest.

- Develop and maintain up-to-date self-assessment exams associated with each program.
- Ensure all presentations are tagged to the Curriculum Framework.
- Explore opportunities to introduce new and innovative delivery methods to new and existing content.
- Regularly review program effectiveness evaluation data presented by the Accreditation and Assessment Committee and incorporate findings in program development going forward.
- Review market assessments and financial analyses to identify new opportunities to increase margin on Core Concepts products through recommending new products, repurposing, or bundling existing content, new marketing strategies, and through other means.
- Ensure fiscal responsibility within approved budgets and for digital program development .

### **Decision-Making Authority**

- Establish subcommittee procedures.
- Make recommendations to the Education Council.

### **Meeting Frequency**

At least three Education Council Core Committee meetings annually by teleconference.

At least two Education Council meetings annually in-person or by teleconference.

Additional meetings as needed.

### **Estimated Time Commitment**

#### *Scheduled*

Education Council Meeting (2 times/year; in-person or by teleconference; May and November; 60 to 90 minutes each)

Education Council Core Committee Meetings (4 times/year; by teleconference; July, September, January, March; 60 minutes each)

Committee Conference Calls (3-6 times/year as needed: February, April, June, August, October, December)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to Education Council Meeting (May and November)

Prior to Committee meetings

Varied throughout the year based on projects

### **Limitations**

Owners and employees of ineligible companies\* may have no role in the planning or implementation of accredited education and therefore are not eligible to serve on this committee.

\* as defined by ACCME as organizations whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients.

## DIGITAL EDUCATION COMMITTEE CHARGE

**Number of Members** Up to 12

### **Composition**

Members shall consist of a Chair, Vice Chair and up to nine at large members, including up to three Allied and one Early Career Professionals. The Chair may invite guests as needed to expedite Committee activities.

### **Method of Appointment**

The Committee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive one-year terms is permissible.

### **Accountability**

Reports to: Education Council

Key Relationships: All committees, subcommittees, and planning teams involved in the creation of digital educational content.

### **Purpose**

To develop diverse, innovative, engaging, user-friendly online content for the Society that is global in scope and embraces year-round learning.

### **Responsibilities**

- Work collaboratively with the Education Council and the Committee staff liaison to set the Committee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Maintain open communications with the Education Council via regular reports and two-way communications on issues of mutual interest.
- Regularly review program effectiveness evaluation data presented by the Accreditation and Assessment Committee regarding digital educational content and, when appropriate, incorporate findings in digital program development going forward.
- Ensure all digital offerings are tagged to the Curriculum Frameworks for physicians and Allied Health Professionals.
- Develop customized digital learning paths to help learners meet individual gaps and needs
- Manage the delivery of all online offerings including but not limited to subscriptions, webinar series, micro-learning, AR, skills learning, HRS journal-based activities, and user-generated content.
- Explore opportunities to introduce new and innovative digital delivery methods to new and existing content.

- Provide learners with the potential to pursue individualized learning, providing each learner with targeted content that address specific deficiencies or areas of interest.
- Work collaboratively with content developers to select and build the digital program that best serves the needs of learners.
- Review market assessments and financial analyses to identify new opportunities to increase margin on digital products through recommending new products, repurposing, or bundling existing content, new marketing strategies, and through other means.
- Ensure fiscal responsibility within approved budgets and for digital program development.

### **Decision-Making Authority**

- Establish committee procedures.
- Make recommendations to the Education Council.

### **Meeting Frequency**

At least three Education Council Core Committee meetings annually by teleconference.

At least two Education Council meetings annually in-person or by teleconference.

Additional meetings as needed.

### **Estimated Time Commitment**

#### *Scheduled*

Education Council Meeting (2 times/year; in-person or by teleconference; May and November; 60 to 90 minutes each)

Education Council Core Committee Meetings (4 times/year; by teleconference; July, September, January, March; 60 minutes each)

Committee Conference Calls (3-6 times/year as needed: February, April, June, August, October, December)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to Education Council Meeting (May and November)

Prior to Committee meetings

Varied throughout the year based on projects

### **Limitations**

Owners and employees of ineligible companies\* may have no role in the planning or implementation of accredited education and therefore are not eligible to serve on this committee.

\* as defined by ACCME as organizations whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients.

## DIGITAL HEALTH COMMITTEE CHARGE

**Number of Members** Up to 16

### **Composition**

Members shall include a Chair, Vice Chair, a member of the HRS TV Subcommittee, and up to 13 members with an appropriate background or interest in the digital health field, to include an Allied Professional, Early Career Professional, an international member, and a subject matter expert. The Digital Health journal Editor in Chief or Deputy Editor shall serve on the subcommittee as non-voting, invited guest. The Chair may invite guests as needed to expedite information sharing. Guests are not required to be members of the Heart Rhythm Society.

### **Method of Appointment**

Members shall be appointed by the President-Elect, in consultation with the President and Chief Executive Officer.

### **Term of Office**

Ex Officio members serve during their terms in other positions. The term for all other members shall be one year. Reappointment for two additional consecutive one-year terms is permissible.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Health Policy and Regulatory Affairs Committee, Education Council, Heart Rhythm Program Committee

### **Purpose**

To provide guidance, recommendations and resources to HRS members about safely sharing and exchanging data with patients obtained from personal health records, cardiovascular implantable and remote monitoring devices and continuous, personal biometric monitoring (e.g., consumer wearable technology).

### **Responsibilities**

- Review current digital healthcare landscape and the impact on clinical practice and patients' experiences.
- Ensure alignment with the Society's existing guidance, recommendations and policies.
- Provide updates to the Board of Trustees to help inform strategic priorities and planning.
- Disseminate guidance and recommendations to members and key stakeholders via publication in HeartRhythm and presentation at Heart Rhythm.
- Work with the Heart Rhythm Program Committee in development of the digital health content.

- Create strategic alliances with global organizations, including patient and professional societies to further the mission of the Society and disseminate relevant guidance and recommendations to global audiences.

**Decision-Making Authority**

Make recommendations to the Board.

**Meeting Frequency**

Monthly meetings, by teleconference.

**Estimated Time Commitment**

Up to 3 hours per month

*Scheduled*

Conference Calls (monthly, as needed)

*Ad Hoc*

in-person meeting at HRS Heart Rhythm

*Busiest Times of the Year*

August – September (program planning for digital health at Heart Rhythm)

Prior to Board meetings (May, September, January)

## ETHICS COMMITTEE CHARGE

### **Number of Members** 9

Must be an odd number for purposes of voting

### **Composition**

Members shall include a Chair and a Vice Chair, two prior senior volunteer leaders (Past Presidents or former Trustees), a non-EP who has served on an ethics committee for another organization and four to six at-large members representing diverse constituencies, including a pediatric and basic science representative. The Society's legal counsel shall serve as a non-voting expert resource. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The Committee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional, consecutive one-year terms is permissible.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Accreditation and Assessment Committee, Executive Committee, Education Council, Digital Education Committee, Health Policy Committee; Scientific and Clinical Documents Committee; others as warranted

### **Purpose**

To safeguard the Society's reputation as an ethical organization.

### **Responsibilities**

- Ensure compliance with the Society's *Code of Ethics and Professional Standards*.
- Ensure that the Society's policies, procedures, and sanctions are fully communicated to Members and participants in educational activities, products and services, and publications.
- Orient officers, trustees and committee chairs to their obligations and responsibilities under the *Code of Ethics and Professional Standards*.
- Oversee regular submission and random auditing of disclosure statements provided by volunteers, staff, and educational participants.
- Oversee a mechanism for the reporting of potential violations at educational activities by Members, staff, and attendees.
- Investigate reports of potential violations.
- Impose and enforce sanctions or other judgments that are consistent, impartial, and fair.
- Oversee a mechanism for an independent appeals process.
- Review proposals for new initiatives referred by the Accreditation and Assessment Committee, other committees, or Management for potential conflict of interest.

- Act upon hardship waiver requests from officers and the journal editor.
- Coordinate with the Accreditation and Assessment Committee to ensure that the Society's disclosure and conflict of interest procedures align with the Accreditation Council for Continuing Medical Education's accreditation standards.
- Periodically evaluate the effectiveness of the Society's *Code of Ethics and Professional Standards* and whistleblower policies and recommend revisions to the Board.
- Biennially review, assess, and update committee policies and procedures.

#### **Decision-Making Authority**

- Establish committee procedures, including auditing, reporting and appeals.
- Conduct investigations.
- Levy and enforce sanctions.
- Authorize waivers.

#### **Meeting Frequency**

At least two meetings annually, by teleconference or face-to-face. Additional meetings as needed.

#### **Estimated Time Commitment**

Up to 1 hour per month

##### *Scheduled*

Committee Conference Calls (monthly, as needed)

##### *Ad Hoc*

Possible in-person meetings at ACC annual or HRS Heart Rhythm

##### *Busiest Times of the Year*

Prior to Board meetings (September, January, May)

#### **Limitations**

Ethics Committee members must have disclosure totals less than \$100,000, excluding institutional research and fellowship support and/or less than \$50,000 for a relationship with a single company.



## EXECUTIVE COMMITTEE CHARGE

**Number of Members** 6

### **Composition**

Members shall include the President, President-Elect, 1<sup>st</sup> Vice President, 2<sup>nd</sup> Vice President, Secretary and Treasurer, and the Immediate Past President. The CEO shall attend meetings of the Executive Committee without voting rights. The President shall serve as Chair.

### **Method of Appointment**

Members of the Executive Committee are elected officers of the Society and shall serve in conjunction with holding their respective elective offices.

### **Term of Office**

*Ex officio* members shall serve in conjunction with holding their respective elective offices.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Ethics Oversight Committee, Finance Committee, Governance Committee

### **Purpose**

To help the Board be an effective steward of the Society's mission, brand and resources.

### **Responsibilities**

- Coordinate the work of the Board, including engaging the Board on strategic issues, monitoring progress against the Strategic Plan and annual Board priorities, and tracking goal achievement on the Board's behalf.
- Act as the Board's authorized agent in emergencies and to address matters requiring prompt action by the Trustees between meetings of the full Board.
- Communicate to the Board about actions taken on its behalf at each Board meeting and at regular intervals between Board meetings.
- Act as the Board's liaison to the Chief Executive Officer to coordinate the CEO's implementation of the Strategic Plan, and provide guidance and feedback on strategic issues and organizational performance.
- Drive an organizational culture that encourages innovative thinking at the Board, committee and executive level, and promotes business practices that support strategic innovation.
- Champion the development of alternative revenue generation models and strategies, and engage the Board in fostering culture of active philanthropy and effective fundraising.

- Identify the need for task forces to address issues that fall outside the scope of the governance structure, test innovative or controversial ideas, facilitate the Board's development of a Strategic Plan, and guide other Board initiatives at the Board's request.
- Work with the Board to set direction for strategic alliances and external relationships and oversee implementation.
- When needed, initiate the Board's search for a new Chief Executive Officer by recommending the appointment of a search committee to screen candidates, select finalists, and make a recommendation to the Board concerning hiring and compensation.
- Oversee and coordinate the activities of HRS Ambassadors, including providing guidance to Ambassadors on the Society's positions and interests.
- In collaboration with the CEO, identify potential HRS officers.
- Other duties and activities as assigned by the Board.

### **Decision-Making Authority**

- Establish the committee's procedures.
- Exercise powers explicitly delegated by the Board.
- Consult with the President on the creation of task forces.
- Make recommendations to the Board.

### **Limitations**

- It is outside the scope of the Executive Committee to amend the Bylaws or Articles of Incorporation, elect or remove Trustees, approve or change the budget, hire or terminate the Chief Executive Officer, or make major structural decisions affecting the Society, such as adding or eliminating programs or approving mergers.
- Executive Committee members are not permitted to submit nominations or letters of support for board or officer candidates.

### **Meeting Frequency**

Bi-monthly. Other meetings may be called as needed to respond to emergencies or manage urgent issues.

### **Estimated Time Commitment**

3 hours per month

#### *Scheduled*

Committee Conference Calls (bi-monthly)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to bi-monthly meetings

## COMPENSATION SUBCOMMITTEE CHARGE

**Number of Members** 4

### **Composition**

Members shall include the President, Immediate Past President, President-Elect and the Secretary and Treasurer. The President shall serve as Chair.

### **Method of Appointment**

Members of the Compensation Subcommittee are elected officers of the Society and shall serve in conjunction with holding their respective elective offices.

### **Terms of Office**

One year, following the annual meeting in May.

### **Accountability**

Reports to: Executive Committee

### **Purpose**

To manage, on behalf of the Board, the performance of the Society's chief staff officer.

### **Responsibilities**

- Annually review the performance of the CEO, based on performance goals set the previous year, including:
  - Receive a presentation by the CEO on achievements for the prior year relative to performance measures established at the beginning of the year, and any other significant achievements of either the Society or the CEO.
  - Report the results of the performance evaluation to the Board.
- Annually establish the overall organization performance measures and cash performance award criteria, weighting, and levels for the coming year, based on market information.
- Annually review the compensation and benefits plan of the CEO and recommend adjustments to the Executive Committee, based on market data and results of the performance review, including:
  - Review competitive marketplace information to establish compensation for the coming year, including industry compensation standards and projected merit pay ranges.
  - Determine salary and performance-based merit adjustments, using marketplace data.
- Receive an assessment from the CEO on the performance of key executive staff and about succession planning for the senior team.

- Periodically review and revise CEO's employment contract

**Decision-Making Authority**

Make recommendations to the Executive Committee (which reports on its actions to the Board).

**Limitations**

The HRS President is authorized to sign contracts related to the CEO only after the Executive Committee has formally acted on the recommendation of the Compensation Subcommittee.

**Meeting Frequency**

Two-three teleconferences annually.

## FINANCE COMMITTEE CHARGE

**Number of Members** 10-12

### **Composition**

Members shall include the President, President-Elect, 1st Vice President, Secretary and Treasurer, Immediate Past President, Chief Executive Officer, one Trustee, a senior member of the “EP” community who is either a former Society president or a previous member of the HRS Executive Committee, and two to four at-large members, that can include Allied and Early Career Professionals, who have extensive managerial experience that includes either managing a practice, managing a department or hospital division. The Secretary and Treasurer shall serve as Chair. The Chair may invite guests as needed to expedite information sharing. See also Limitations below.

### **Method of Appointment**

Ex officio members take office automatically. Other members shall be appointed by the President-Elect, in consultation with the President and Chief Executive Officer.

### **Term of Office**

Ex officio members serve during their term in office. One year for appointed members. Reappointment for three additional, consecutive one-year terms is permissible.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Executive Committee, Audit Committee

### **Purpose**

To help the Board discharge its fiduciary obligations.

### **Responsibilities**

- Ensure maintenance of accurate and complete financial records, including monitoring income and expenditures against projections.
- Ensure preparation of accurate, timely and meaningful financial statements for the Board.
- Oversee preparation of annual operating and capital budgets that reflect the strategic plan and Board policies.
- Safeguard the Society’s assets, including assessing the implications of proposed funding and ensuring proper risk-management provisions are in place.
- Recommend to the Board investment policies and guidelines for reserve funds and endowments, oversee investment performance and recommend changes to the investment strategy as appropriate.
- Help the Board understand the Society’s financial affairs.
- Ensure compliance with federal, state and other requirements related to finances.

- Review and recommend financial policies, including ensuring adequate internal controls and use of standard accounting practices.
- Review and approve all business proposals for expenditures from New Opportunities Fund. Monitor projects once approved.

### **Decision-Making Authority**

- Establish the committee's procedures.
- Make recommendations to the Board.

### **Limitations**

With the exception of the Secretary and Treasurer, members of the Finance Committee are prohibited from serving simultaneously on the Audit Committee.

### **Meeting Frequency**

At least three meetings annually, by teleconference or face-to-face. Additional meetings as needed.

### **Estimated Time Commitment**

10-15 hours per year

#### *Scheduled*

Committee Conference Calls

Possible In-Person Meetings

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Budget Cycle (July - September)

#### *Other*

The Finance Committee often requires quick turnaround times to respond to changes in financial projections.

## GLOBAL RELATIONS COMMITTEE CHARGE

### **Number of Members**

Flexible, depending on the relationships the Society is trying to build on.

### **Composition**

Members shall include a Chair, Vice Chair, and members with close connections to countries or regions.

### **Method of Appointment**

The Committee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President, Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive one-year terms for the Chair and Vice Chair; Members are appointed for one-year terms without a limit.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Membership Committee and Education Council

### **Purpose**

To represent the Society's relationships between regional and national communities.

### **Responsibilities**

- Serve as a representative of the Society to regional and national communities.
- Seek ways to increase HRS membership, expand the Society's reach and build the Society's brand.
- Report external activities and discussions to the Board of Trustees as appropriate.
- Actively promote the Society.
- Perform other duties as directed by the Board.

### **Decision Making Authority**

- Make recommendations to the Board.
- Discuss and obtain approval from the Board of Trustees prior to presenting a Society position.
- Comply with the Society's conflict of interest and code of conduct policies, including:
  - Complete the Society's disclosure form, and proactively update personal disclosure information whenever material changes in circumstances require.
  - Annually sign the Society's *Volunteer Code of Conduct*.
- Include appropriate Society staff on all related communications, including new topics that will require Society input or resources.

**Meeting Frequency**

One meeting annually. Additional meetings as needed.

**Estimated Time Commitment**

3 hours, prior to and during the annual Committee meeting

*Scheduled*

In-Person Meetings (May, at HRS Heart Rhythm)

*Ad Hoc*

Committee Conference Calls (as needed)



## GOVERNANCE COMMITTEE CHARGE

**Number of Members** 9

### **Composition**

Members shall include the President, President-Elect, Immediate Past President, and six at-large members. The Immediate Past President shall serve as Chair. The Chair may invite guests as needed to expedite information sharing. See also Limitations below.

### **Method of Appointment**

Ex officio members take office automatically. Other members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. At-large members may be reappointed for two additional, consecutive one-year terms.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Executive Committee, Ethics Committee

### **Purpose**

To ensure the quality and effectiveness of the Society's governance, including its current and future volunteer leadership.

### **Responsibilities**

- Design and implement the Society's leadership development strategy, including:
- Recruiting and orienting new trustees, officers and committee chairs
- Conducting an ongoing program of senior volunteer education and team building
- Overseeing a succession planning strategy that identifies emerging leaders, monitors performance and identifies next-step assignments.
- Oversee a broad-based nominations process and recommend a slate of nominees, developed by the Nominations Subcommittee, to the Board for approval.
- Communicate the slate to the nominated individuals and the Executive Committee.
- Establish criteria for the Society's recognition awards, oversee a broad-based nominations process and recommend award recipients, chosen by the Awards Subcommittee, to the Board for approval. Communicate the recipients to the Executive Committee.
- Regularly evaluate the effectiveness of the Board and committees, including the alignment of the governance structure to the Strategic Plan and priorities established by the Board, and recommend enhancements or corrective measures to the Board. The frequency of governance reviews includes an annual progress assessment and a full-scale review following the adoption of a new Strategic Plan.
- Periodically review, assess and recommend revisions to Board policies and practices.
- Periodically review and recommend revisions to the Bylaws.

### **Decision-Making Authority**

- Make recommendations to the Board.
- Establish the committee's procedures.
- Establish procedures for coordinating subcommittee work.
- Act on the recommendations of subcommittees.

### **Limitations**

- At-large members of the Governance Committee are ineligible to be nominated for elected office while serving on the Governance Committee.
- All members of the Governance Committee are ineligible to receive awards given by the Society while serving on the Governance Committee, with the exception of the President's Award which is given at the President's discretion.

### **Meeting Frequency**

At least two meetings annually, by teleconference or face-to-face. Additional meetings as needed.

### **Estimated Time Commitment**

Up to 1 hour per month

#### *Scheduled*

Committee Conference Calls (bimonthly or as needed)

#### *Ad Hoc*

Possible in-person meetings at ACC annual or HRS Scientific Sessions

#### *Busiest Times of the Year*

Prior to Board meetings (September, January, May)

## AWARDS SUBCOMMITTEE CHARGE

### **Number of Members** 7

Must be an odd number for the purpose of voting.

### **Composition**

Members of the Awards Subcommittee shall include the Second Past President and six at-large regular members of the Society who represent diverse fields (e.g., Allied Professionals, basic scientists or previous award recipients). A Past President shall serve as Chair. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The ex officio member takes office automatically. Other members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. At-large members may be reappointed for two additional, consecutive one-year terms.

### **Accountability**

Reports to: Governance Committee

Key Relationships: Board of Trustees

### **Purpose**

To reinforce the Society's strategic image and positioning through its recognition awards.

### **Responsibilities**

- Oversee a nominations and selection process for awards that is broad-based and equitable, and perceived as such by the Society's stakeholders.
- Identify and recruit potential recipients, and stimulate qualified nominations from the Society's leadership and membership.
- Recommend award recipients to the Governance Committee for approval.
- Review requests and oversee the process for new awards.
- Periodically review and assess award categories, criteria and eligibility, and recommend changes to the full Governance Committee.

### **Decision-Making Authority**

- Establish the subcommittee's procedures.
- Make recommendations to the Governance Committee.

### **Limitations**

At-large members of the Awards Subcommittee are ineligible to receive awards given by the Society while serving on the Awards Subcommittee, with the exception of the President's Award which is given at the President's discretion. Members of the Awards Subcommittee cannot nominate awardees while serving on the Awards Subcommittee.

**Meeting Frequency**

One meeting annually. Additional meetings as needed.

**Estimated Time Commitment**

5 hours, prior to and during the Awards Subcommittee meeting

*Scheduled*

Committee Conference Call (November or December)

*Ad Hoc*

Committee Conference Calls (as needed)

*Busiest Times of the Year*

Prior to in-person (or teleconference) meeting

## NOMINATIONS SUBCOMMITTEE CHARGE

### **Number of Members** 11-13

Must be an odd number for purposes of voting.

### **Composition**

Members of the Nominations Subcommittee shall include the Immediate Past President, Second Past President, and nine to eleven at-large members. The makeup of the Subcommittee should reflect diverse practice backgrounds, experiences and interests and should include Allied Professionals, basic scientists, and pediatric members. Members shall reflect diversity in race, gender, gender identification, ethnicity, beliefs, age, disability, sexual orientation, and/or national origin. The Second Past President shall serve as Chair. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

Ex officio members take office automatically. Other members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. At-large members may be reappointed for two additional, consecutive one-year terms.

### **Accountability**

Reports to: Governance Committee

Key Relationships: Board of Trustees

### **Purpose**

To recommend a slate of officers and trustees that supports the strategic goals of the Society and builds the leadership capacity of the Board.

### **Responsibilities**

- Oversee a nominations process for officers and trustees that is broad-based and equitable, and perceived as such by the Society's stakeholders.
- Annually assess the Board's strengths and weaknesses and identify capacity-building priorities to be addressed during the nominations process.
- Identify and recruit potential candidates and solicit qualified nominations from the Society's leadership and membership.
- Perform a thorough vetting of candidates for the Board and leadership track, with each candidate being interviewed by a minimum of two Subcommittee members.
- Review Board members who are eligible for reappointment based on guidance from the HRS CEO and President.

- Closely scrutinize nominees' disclosure forms and resolve any existing or potential conflicts, particularly for the nominee for 2<sup>nd</sup> Vice President (the starting point of the presidential track).
- Recommend a slate of nominees to the Governance Committee for approval.
- Periodically review and assess nominating procedures and practices, and recommend changes to the full Governance Committee.

### **Decision-Making Authority**

Establish the subcommittee's procedures.

Make recommendations to the Governance Committee.

### **Limitations**

- At-large members of the Nominations Subcommittee are ineligible to be nominated for elected office while serving on the Nominations Subcommittee.
- Members of the Nominations Subcommittee cannot nominate officers and trustees while serving on the Nominations Subcommittee.

### **Meeting Frequency**

One face-to-face meeting annually. Additional meetings as needed.

### **Estimated Time Commitment**

6 hours, prior to and during the Nominations Subcommittee meeting

#### *Scheduled*

Interviews with potential candidates

Teleconference to slate candidates (Fall)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to slating of candidates (Fall)

## HEALTH POLICY AND REGULATORY AFFAIRS COMMITTEE (HPRAC) CHARGE

**Number of Members** 12-16

### **Composition**

Members shall include the Chair and a Vice Chair, up to 8 ex officio members as described below, and 1-5 additional members. The Chair may invite guests as needed to expedite information sharing.

Ex officio members serve automatically. Ex-officio members will include

- President
- President-elect
- Up to 2 AMA RUC Advisors
- Up to 2 AMA CPT Advisors
- Up to 2 AMA HOD Delegates

Up to five at large members also will be appointed.

### **Method of Appointment**

The Committee Chair and Vice-Chair and at-large members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

At-large members shall serve a term of one year, with reappointment possible of two additional, consecutive one-year terms.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Executive Committee, Scientific and Clinical Documents Committee, Quality Improvement Committee

### **Purpose**

To promote high quality patient care and represent the legal, advocacy, regulatory, and clinical goals of heart rhythm specialists.

### **Responsibilities**

- Set annual objectives and deliverables.
- Ensure accountability to the Board and meet the Committee's priorities and timelines.
- Maintain open communications with stakeholders, including providing regular reports to the Board and Executive Committee.

- Refer matters to the Board or Executive Committee for approval when required by the bylaws, Board policies, or in instances when the Health Policy Committee is unable to reach consensus on an issue.
- Train members to ensure the committee has access to the expertise it needs and identify emerging leaders to ensure a strong succession.

#### *Related to Committee-Specific Functions*

- Develop and implement an advocacy strategy to promote optimal policies and standards for the study, treatment, management, and appropriate physician reimbursement of treatments for cardiac rhythm disorders.
- Communicate the Society's positions to the relevant federal agencies including the Centers for Medicare and Medicaid Services (CMS), the Food and Drug Administration (FDA), the National Institutes of Health (NIH), the U.S Congress, private research organizations, and other interested parties with guidance on important questions in coverage, reimbursement, patient safety and advocacy issues.
- Represent membership interests with industry, third-party payers and other entities with whom the membership has critical relationships.
- Communicate with public and government entities to improve their understanding of issues related to heart rhythm disorders.
- Collaborate with relevant stakeholder organizations, professional societies, and federal agencies to promote optimal patient care through research, training, education and advocacy.
- Monitor government actions and manage issues proactively, including communicating regularly to members.
- Assume other duties at the direction of the Board

#### **Decision-Making Authority**

- Set the Society's health policy and advocacy strategy.
- Establish the committee's procedures.
- Refer unresolved issues to the Board or Executive Committee for decision.

#### **Meeting Frequency**

Seven-to-ten conference calls per year. Additional meetings as needed.

#### **Estimated Time Commitment**

2 hours per month for members

6-8 hours per month for Chair

#### *Scheduled*

Monthly Committee Conference Calls

#### *Busiest Times of the Year*

The Health Policy and Regulatory Affairs Committee's activity level is dependent on the work related to the CPT and RUC calendars, and CMS annual physician payment policy regulatory policy update schedule.



### *Other*

The Health Policy and Regulatory Affairs Committee requires rapid response to provide the Society's position on health policy and advocacy issues, especially for the Chair who initiates member notifications of industry safety alerts.

### **Conflicts of Interest (COI)**

The Health Policy and Regulatory Affairs Committee receives confidential information about emerging technologies, and frequently advocates for coding and coverage policies that impact new or emerging EP services. This information has the potential to move markets and thus preference will be given to appointing members with limited relationships with industry (RWIs).

The Chair must have no financial relationships with industry, excluding institutional research and fellowship support. The policies regarding income and consulting relationships as applied to the President and President-Elect of the Society (described below), shall apply to the Chair of the Committee.

### **President and President-Elect**

The Society's President and President-Elect shall be prohibited from receiving income from commercial entities which have the potential for conflict of interest, during the year(s) in which they hold the position.

Continued participation in industry sponsored clinical trials, steering committees and data safety monitoring boards without remuneration are allowed, as well as continued participation as an expert witness on behalf of device or pharmaceutical companies if these relationships were established prior to assuming the HRS role.

Consulting relationships, with or without remuneration from companies with financial interest in heart rhythm management, are not permitted. In addition, the individual must not own stock or stock options or have ownership, royalty income, partnership, licensing or principal interests in a heart rhythm related enterprise (including a start-up company), excluding mutual funds that may hold such stock in its portfolio.

Permitted Industry-Funded Travel: Industry funds to support travel, food and beverage are permitted only for meetings pertaining to multi-center clinical trials or other pre-existing research commitments where attendance is deemed critical by the Ethics Committee.

## HEART RHYTHM PROGRAM COMMITTEE CHARGE

**Number of Members** Up to a maximum of 35

### **Composition**

Members shall include the President-Elect, 1st Vice President, 2nd Vice President, and up to 32 at-large members with a diverse mix of expertise and backgrounds, the Digital Health and Quality Improvement Committee Chairs, and an early career member on each team, as appropriate. The Chairs of the Accreditation and Assessment Committee and Health Policy and Regulatory Affairs Committee participate on an ad hoc basis as non-voting members, as does a member from the Cardiac Electrophysiology Society. The Committee Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The 1<sup>st</sup> Vice President shall serve as the Chair. The 2<sup>nd</sup> Vice President shall serve as the Abstract Chair. Committee members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for three additional consecutive terms of one year is permissible, except early career members who serve a maximum of two years, unless assigned a permanent position to a non-early career role.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Education Council, Membership Committee, Communications Committee, Young Investigator Awards Subcommittee

### **Purpose**

To ensure the quality of the Society's annual meeting as the leading worldwide source of information on heart rhythm disorders.

### **Responsibilities**

- Develop the meeting format, including coordinating the needs of internal committees and interest groups and designing the scientific program.
- Regularly assess the state of knowledge in the field of electrophysiology, review gaps in knowledge and develop strategies to address unmet needs.
- Regularly evaluate the effectiveness of the annual meeting for physicians, scientists and allied professionals.
- Identify, select and recruit faculty members.
- Review and select abstracts to be presented.
- Oversee preparation and dissemination of the preliminary and final programs.

- Oversee all activities related to the annual meeting.
- Annually evaluate the meeting's effectiveness and economics, and recommend future enhancements to the following year's committee.
- Safeguard the Society's reputation as an ethical and scientific leader.
- Comply with the educational standards as set by accrediting bodies.
- Ensure fiscal responsibility within approved budgets and for new enhancements or programs within the annual meeting.

### **Decision-Making Authority**

- Establish the committee's procedures.
- Set the annual program.
- Select the faculty, abstract presenters and other speakers.
- Approve the preliminary and final programs.
- Recommend enhancements or changes to the Board.

### **Meeting Frequency**

Three to four meetings annually, by teleconference or face-to-face. Additional meetings as needed.

### **Estimated Time Commitment**

0 – 20 hours per month

### *Busiest Times of the Year*

- Prior to committee conference call meetings
- Program build (June 15 - August 15)
- Abstract review and session build (December 15 - February 1)
- Late-breaking clinical trial review and selection (March 15 - April 1)
- Budget preparation cycle (June - August)

### *Scheduled*

- Committee Conference Calls (June 15 – 30 and as needed)
- In-Person Meetings (at ACC annual meeting and HRS annual meeting)

### *Ad Hoc*

- Chair & Co-Chair Conference Calls (weekly with staff liaisons)

### **Limitations**

Owners and employees of ineligible companies\* may have no role in the planning or implementation of accredited education and therefore are not eligible to serve on this committee.

\* as defined by ACCME as organizations whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients.

## YOUNG INVESTIGATOR AWARDS SUBCOMMITTEE CHARGE

**Number of Members** 8

### **Composition**

Members shall consist of a Chair and a Vice Chair, one of whom shall be a basic scientist and the other shall be a clinical scientist, and three judges in the clinical category, three judges in the basic science category. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The Subcommittee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive terms of one year is permissible.

### **Key Relationships**

Reports to: Heart Rhythm Program Committee

### **Purpose**

To recognize outstanding young investigators for their contributions and potential in the field.

### **Responsibilities**

- Work collaboratively with the Heart Rhythm Program Committee Chair and the committee staff liaison to set the subcommittee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Maintain open communications with the Heart Rhythm Program Committee via regular reports and two-way communications on issues of mutual interest.
- Refer matters to the Heart Rhythm Program Committee for approval when required by the subcommittee's or the Committee's policies or charge.
- Set criteria for awards.
- Review all abstracts and manuscripts submitted by young investigators for presentation at the HRS annual meeting.
- Select three finalists in the clinical and basic science categories, respectively, to present their work at the Young Investigator Award competition at Heart Rhythm.
- Attend the competition to judge the quality of the presentations.
- Following the competition, select one award recipient in each category.
- Participate in the recognition event.
- Recommend manuscript revisions to the *HeartRhythm* journal editors as needed.

### **Decision-Making Authority**

- Establish award criteria
- Select finalists and award recipients
- Recommend manuscript revisions

### **Limitations**

Owners and employees of ineligible companies\* may have no role in the planning or implementation of accredited education and therefore are not eligible to serve on this committee.

\* as defined by ACCME as organizations whose primary business is producing, marketing, selling, re-selling, or distributing healthcare products used by or on patients.

Additionally, members of the YIA Subcommittee are ineligible to be nominated for Young Investigator Awards while serving on the subcommittee. Members are prohibited from viewing or scoring submissions from young investigators in whose work they are involved in any way. In the event the submission is selected as a finalist in the YIA Competition, the member shall recuse her- or himself from the remainder of the selection process.

In the event that the involved member is the subcommittee Chair, the Vice Chair shall review the scores and approve the list of finalists. In the event the submission is selected as a finalist, the Chair shall recuse her- or himself from the selection process entirely, and the Vice Chair shall serve as Acting Chair of the Subcommittee for the remainder of that year's competition.

### **Meeting Frequency**

At least two meetings annually, by teleconference or face-to-face. Face-to-face meetings occur at Heart Rhythm. Additional meetings as needed.

### **Estimated Time Commitment**

Up to 15 hours per month (January and March)

#### *Scheduled*

In-Person Meetings (Two in-person meetings in May, at Heart Rhythm)

#### *Busiest Times of the Year*

Submission review (March)

## MEMBERSHIP COMMITTEE CHARGE

**Number of Members:** 10-13

### **Composition**

Members shall include a Chair, Vice Chair, Member Engagement Subcommittee Chair, and a diverse mix of members reflecting the Society's membership, including Allies and an Early Career Professional. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive terms of one year is permissible.

### **Accountability**

Reports to: Board of Trustees

Key relationships: HRS Communities, Education Council, Heart Rhythm Program Committee, Health Policy Committee, Governance Committee, Finance Committee

### **Purpose**

To ensure that the Society creates and sustains member value, and to recruit, engage and retain members.

### **Responsibilities**

- Oversee development and implementation of an effective membership marketing strategy.
- Recommend policies regarding membership categories, dues and benefits that support strategic plan objectives.
- Monitor members' professional needs and satisfaction, and recommend enhancements or corrective actions.
- Monitor member benefits and services, and make recommendations for new or modified benefits and services to the Board, or the relevant operating committees.
- Monitor membership retention levels and recommend corrective actions as needed.
- Oversee recruitment of Society members, including early-career and international members.
- Oversee and coordinate support for HRS Communities and act as a conduit of information to committees, subcommittees, task forces and staff liaisons about HRS Community needs and suggestions.
- Monitor the effectiveness of HRS Communities and recommend enhancements or corrective actions.

- Review and approve applications for membership, including for Fellow of the Heart Rhythm Society (FHRS).

#### **Decision-Making Authority**

- Make recommendations to the Board.

#### **Meeting Frequency**

Quarterly meetings, by teleconference or face-to-face. Additional meetings, as necessary.

#### **Estimated Time Commitment**

3 hours per month

#### *Scheduled*

Committee Conference Calls (quarterly)

In-Person Meeting (May, at Heart Rhythm)

#### *Other*

Review of FHRS applications

- FHRS applications require review and vote by each committee member.  
Turnaround times are one to two weeks for each batch of applications that is sent for review.

#### *Busiest Times of the Year*

January-end of March, to review FHRS applications

## MEMBER ENGAGEMENT SUBCOMMITTEE Charge

**Number of Members:** 10-12

### **Composition**

Members shall include a Chair, Vice Chair, and a diverse mix of members reflecting the Society's membership.

### **Method of Appointment**

The Subcommittee Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive one-year terms is permissible.

### **Accountability**

Reports to: Membership Committee

### **Purpose**

- To involve members in high impact opportunities that enrich their experience and deepen their commitment, while increasing the Society's reach and advancing its mission.
- To develop a short and long-term plan that provides opportunities for every member of the Heart Rhythm Society who desires to be engaged with the Society the opportunity to do so.

### **Responsibilities**

- Ensure optimal member engagement.
- Provide member engagement strategic oversight for member satisfaction, value and loyalty as well as recruiting and identifying potential candidates for leadership and other key roles for the Society.
- Monitor and report engagement trends, performance and opportunities.
- Provide oversight and strategic direction for Communities of Practice, identify and recommend key communities for the Society to prioritize and sponsor.
- Maintain a program that acknowledges and recognizes volunteer service.

### **Decision-Making Authority**

- Make recommendations to the Membership Committee

### **Meeting Frequency**

- Bi-monthly, or monthly as needed.



## PATIENT AND CAREGIVERS COMMITTEE CHARGE

**Number of Members** 7 - 9

### **Composition**

Members shall consist of a Chair and a Vice Chair, one of whom shall be an electrophysiologist and one will be an Allied Professional, and between 4-6 at-large members, including at least one Allied Professional, one Early Career member, one pediatric member, one patient and one patient-caregiver. For specific meetings or projects, the Chair may invite volunteer HRS members (both physicians and allied professionals), international HRS members, members of appropriate patient advocacy groups, and additional patients or patient caregivers. Working groups will be assembled as needed to engage in specific projects.

### **Method of Appointment**

The Committee Chair, Vice Chair and members shall be appointed by the President-Elect in consultation with the President and Chief Executive Officer.

### **Term of Office**

One year for HRS members. Reappointment for two additional consecutive one-year terms is permissible. Non-HRS member terms are not limited and will be determined annually.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Education Council and Committees, Allied Professional Council, Health Policy Committee, Communications Committee, Heart Rhythm Program Committee, Membership Committee, and HRS Communities.

### **Purpose**

To drive the Society's patient-centered initiatives as the leading source of information on heart rhythm disorders for patients and their lay caregivers, including parents and other family members or nonprofessional caregivers.

### **Responsibilities**

- Work collaboratively with the Patient and Caregivers Committee staff liaison to set the Committee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Work closely with key Board Liaisons (Patient and Caregivers, Education and Allied Professional Council) to ensure alignment of proposed projects with the Strategic Plan.
- Maintain open communications with Key Relationship committees on projects/issues of mutual interest via regular reports and two-way communications.

- Plan, execute and oversee the development and implementation of the Society’s patient-centered programs and activities, including culturally sensitive patient education materials and programs, with a focus on awareness, diagnosis and treatment of AF and SCA.
- Seek patient and caregiver input to develop patient-centered programs and activities, including projects/activities addressing patient health-care advocacy.
- Explore opportunities to collaborate with other professional health care organizations, to design, develop and execute programs for the non-EP community (primary care and general cardiologists), to help improve referral protocols, patient care and outcomes.
- Explore opportunities to collaborate with patient health care advocacy organizations, to design, develop and execute programs for patients and their caregivers, to improve patient awareness, and health outcomes.
- Oversee the relationship between the Society and external patient groups.
- Periodically assess members’ needs for patient and caregiver information, and evaluate their satisfaction with the Society’s patient-centered content and activities.
- Work collaboratively with the Education Council staff to incubate ideas for potential funding, in alignment with the Strategic Plan and annual Board priorities.
- Act as a resource to the Communications Committee for educating media professionals about heart rhythm disorders and care.
- Review external sponsor proposals involving patient and patient caregiver education and offer recommendations to the Education Council
- Explore opportunities to partner with international members/non-members to identify educational and/or advocacy needs for patients with heart rhythm disorders that cross national, racial, social, and economic borders.
- Seek specific opportunities to develop publications, media-products for patients and patient care givers.
- Ensure fiscal responsibility within approved budgets and for new program and services development.

### **Decision-Making Authority**

- Establish Committee procedures.
- Develop strategy and decision criteria for internal patient initiatives, in alignment with the Strategic Plan and the Board’s priorities.
- Make recommendations to the Board of Trustees.
- Build collaborative relationships with possible partner organizations and sponsors.

Work with key Board Liaisons.

### **Meeting Frequency**

Quarterly meetings by teleconference or face-to-face. Additional proposed meetings include:

- Annual patient advocacy group. In addition to the members of the Patient and Caregivers Committee, an additional 5-7 invited patient and caregiver participants and/or members of appropriate patient advocacy groups and key HRS staff will be invited.
  - The focus of this group will be to gain insight into patient, caregiver and health care provider concerns regarding education in order to develop

meaningful products and initiatives. Appropriateness of pursuing donor and sponsor funding will be considered following these meetings.

- A Generative Idea meeting to be held at the annual Heart Rhythm This group would be formed of 8-10 additional ad hoc HRS member volunteers, in addition to the members of the Patient and Caregivers Committee.
  - The purpose of this group is to identify potential ideas that could be pursued over the following year using working groups. Projects of minimal financial commitment would be identified and opportunities to pursue potential grant funding.

### **Estimated Time Commitment**

Varies depending on project/program assignments. Estimate 4 hours per month.

#### *Scheduled*

Chair and Vice Chair Conference Calls (every 4-6 weeks)

In-Person Meetings annually at Heart Rhythm

Full Patient and Caregivers Committee Quarterly meetings via Conference Calls or in-person

Patient Advocacy meeting annually

Generative Idea meeting annually

#### *Ad Hoc*

Committee Conference Calls and meetings (as needed)

#### *Busiest Times of the Year*

Budget preparation cycle (July - August)

## QUALITY IMPROVEMENT (QI) COMMITTEE CHARGE

**Number of Members:** 8 – 14

### **Composition**

Members shall have knowledge and interest in healthcare QI and include a physician Chair and Vice Chair, other physicians from diverse healthcare environments, QI experts/administrators from hospitals or health systems, a payer representative, an Allied professional, and a Fellow-in-training or emerging leader. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The Committee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive one-year terms is permissible.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: Education Council; Heart Rhythm Program Committee; Health Policy Committee and Regulatory Affairs Subcommittee; Scientific and Clinical Documents Committee

### **Purpose**

To shape the Society's quality improvement activities in order to accomplish the following goals:

- Foster a culture of quality improvement with a global network of heart rhythm *quality champions* and the delivery of QI education and training opportunities related to heart rhythm disorders;
- Identify and evaluate systems-based methods to improve experience and outcomes for patients with heart rhythm disorders;
- Increase the awareness, acceptance, adoption and adherence to clinical guidelines and best practices by healthcare professionals who treat patients with heart rhythm disorders;
- Address gaps that result in population disparities in care and outcomes for those with heart rhythm disorders;
- Expand the availability and use of tools to measure performance and outcomes, control variability, reduce cost and improve efficiency in the care of patients with heart rhythm disorders;

- Ease the burden for heart rhythm professionals in meeting regulatory and credentialing requirements and transitioning to the constantly evolving environment of healthcare payment reform;
- Identify sustainable business models for continued HRS QI education.

### **Responsibilities**

- Strategize and design a plan, timeline, and budget to meet the goals listed above;
- Share expertise and guidance in regular communications, primarily via email, phone and online meetings with occasional in-person meetings held in conjunction with HRS events;
- Review plans, proposals, meeting summaries and reports and offer feedback as requested;

### **Decision-Making Authority**

- Establish QI education plans
- Recommend QI champions
- Recommend education, training and tools to appropriate HRS committees

### **Meeting Frequency**

- Quarterly conference calls
- Annual in-person meeting held in May during Heart Rhythm

### **Estimated Time Commitment**

2 hours per month

#### *Scheduled*

Committee Conference Calls (once per quarter)

In-Person Meeting (May, during Heart Rhythm)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

Prior to conference calls

## RESEARCH COMMITTEE CHARGE

**Number of Members** 9-11

### **Composition**

Members shall have diverse research experience or interests, and shall include a Chair, Vice Chair, Chair of the Research Fellowship Awards Subcommittee, Early Career member, and one representative from an external organization such as NIH or NHLBI. To ensure diversity, the membership shall include expertise in basic, translational, clinical, outcomes, and population science. The Chair may invite guests as needed to expedite information sharing.

### **Method of Appointment**

The Committee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer. The ex officio member serves automatically.

### **Term of Office**

One year. Reappointment for two additional consecutive one-year terms is permissible

### **Key Relationships**

Reports to: Board of Trustees

Key Relationships: Research Fellowship Awards Subcommittee, Heart Rhythm Program Committee; partnering organizations

### **Purpose**

To foster, facilitate, and promote scientific investigation and collaboration within the HRS community and to serve the needs of the HRS membership participating in research.

### **Responsibilities**

- Direct, oversee and coordinate the subcommittee's work to ensure accountability to the Board and the Committee's priorities and timelines.
- Maintain open communications with stakeholders, including keeping the Board and Executive Committee informed via regular reports, and maintaining two-way communications on issues of mutual interest.
- Oversee the research fellowship application process to ensure broad-based representation.
- Refer matters to the Board or Executive Committee for approval when required by the Bylaws, Board policies or committee charter.
- Develop subcommittee members to ensure the committee has access to the expertise it needs, and identify emerging leaders to ensure a strong succession.

- Design mentorship and peer support initiatives for members of the HRS research community at all stages of career development.
- Incentivize and reward research activities within the HRS community by promoting and highlighting findings and accomplishments to the broad HRS membership, external funding agencies and the public.
- Advance and support career development of early stage investigators through educational content and initiatives.
- Establish relationships with external stakeholders and funding agencies, inclusive of National Institutes of Health, foundations, and industry, to pursue joint initiatives and advocacy for heart rhythm research.

#### **Decision-Making Authority**

- Establish priorities and goals for subcommittees.
- Establish the subcommittee structure in consultation with the Governance Committee, consistent with charges and guiding principles approved by the Board.
- Establish procedures for coordinating subcommittee work.
- Act on the recommendations of its subcommittee.
- Approve recipients of research awards.
- Make recommendations to the Board.

#### **Meeting Frequency**

A minimum of three conference calls annually, with the possibility of one face-to-face meeting. Additional meetings as needed.

#### **Estimated Time Commitment**

Up to 2 hours per month

#### *Busiest Times of the Year*

Prior to committee meetings

## RESEARCH FELLOWSHIP AWARDS SUBCOMMITTEE CHARGE

### **Number of Members** 9-11

Must be an odd number for the purposes of voting.

### **Composition**

Members shall be a diverse mix of basic and clinical scientists that is proportionate to the prior 2-3 years' applicant pool and shall reflect the Society's diverse membership. Members may include previous award recipients who have achieved successful academic careers after 5-10 years post-award. Members shall include a Chair and a Vice Chair, one of whom shall be a clinical scientist and the other a basic scientist. The Chair may recruit additional ad-hoc committee members if the number of applications in any given year exceeds the review capacity of the committee. The Chair may invite guests as needed to expedite information sharing who shall also reflect the Society's diverse membership.

### **Method of Appointment**

The Subcommittee Chair, Vice Chair and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for two additional consecutive term of one year is permissible.

### **Key Relationships**

Reports to: Research Committee

Key relationships: n/a

### **Purpose**

To oversee the Society's program of full-year clinical and basic research awards.

### **Responsibilities**

- Work collaboratively with the Research Committee Chair and the committee staff liaison to set the subcommittee's annual work plan, timeline, budget (if any) and meeting schedule consistent with the Committee's overall priorities and agenda.
- Maintain open communications with the Research Committee via regular reports and two-way communications on issues of mutual interest.
- Refer matters to the Research Committee for approval when required by the subcommittee's or the Committee's policies or charge.
- Set criteria for fellowship awards.
- Review applications for full-year industry-funded and other research fellowships.
- Select award recipients for recommendation to the Research Committee.
- Sponsor the Research Fellowship Scholarship Presentations and Awards session during Heart Rhythm.
- Participate in the awards event during Heart Rhythm.



- Advise and participate in efforts to generate award revenue for the Society.
- Develop an educational program for Heart Rhythm that promotes the role of basic and clinical research within the Society.

### **Decision-Making Authority**

- Establish award criteria.
- Nominate award recipients.
- Recommend award recipients to the Research Committee.

### **Limitations**

Members of the Research Fellowship Awards Subcommittee are prohibited from viewing or scoring applications from individuals in whose work they are involved in any way. The member shall recuse her- or himself from the remainder of the selection process.

In the event that the involved member is the subcommittee chair, she or he shall select an individual to review the scores and approve the list of finalists. In the event the application is selected as a finalist, the Chair shall recuse her- or himself from the selection process entirely, and the Chair of Research Committee shall appoint an Acting Chair of the Subcommittee for the remainder of that year's competition.

Awarding the Research Fellowship Awards is contingent upon grant support to fund the scholarships.

### **Meeting Frequency**

Two meetings annually, one face-to-face meeting at the annual Heart Rhythm and one teleconference for final scoring. Additional meetings as needed.

### **Estimated Time Commitment**

4 hours per month

#### *Scheduled*

Committee Conference Calls (quarterly)

In-Person Meetings (May, at Heart Rhythm)

#### *Ad Hoc*

Committee Conference Calls (as needed)

#### *Busiest Times of the Year*

January and February

## SCIENTIFIC AND CLINICAL DOCUMENTS COMMITTEE CHARGE

**Number of Members** 15-18

### **Composition**

Members shall consist of a Chair, a Vice Chair, physicians, and Allied Professionals from diverse healthcare environments, including the consideration of an international member and an Early Career Professional, with a comprehensive knowledge and interest in clinical documents. Consideration is also made for members with experience in a variety of related fields such as pharmacology, regulatory health, health policy, or research science. The Chair may invite guests as needed to expedite information sharing, such as a representative from a collaborative document or other committees.

### **Method of Appointment**

The Committee Chair, Vice Chair, and members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

One year. Reappointment for three additional consecutive terms of one year is permissible.

### **Key Relationships**

Reports to: Board of Trustees

Key relationships: Executive Committee, Education Council, Health Policy and Regulatory Affairs Committee, Heart Rhythm Program Committee, Communications Committee, Ethics Committee, Chairs of document writing groups.

### **Purpose**

To oversee the development and endorsement of clinical documents relevant to the needs of heart rhythm professionals.

### **Responsibilities**

- Utilize needs assessment and other data resources to identify and prioritize topics for future clinical documents and document updates.
- Facilitate the initial development, revision, and/or endorsement of clinical documents, including maintaining and enhancing effective operating procedures.
- Maintain proactive communications with relevant committees about in-process and planned documents to provide sufficient time for planning, collaboration, and leveraging of documents for maximum impact.
- Review requests for document collaboration/participation submitted by external organizations and make recommendations to the Executive Committee and Board.
- Recommend individuals for appointment to writing groups for Society and external entities' documents.

- Review and make endorsement decisions on external entities' documents and communicate endorsements to the Board.
- Collaborate with the Education Council to develop tools to promote knowledge and implementation of HRS consensus documents.

### **Decision-Making Authority**

- Establish committee procedures.
- Recommend document topics to the Executive Committee and Board.
- Recommend document chairs to the Executive Committee and Board.
- Recommend writing group members to the Executive Committee and Board.
- Recommend action on external organizations' collaboration requests to the Executive Committee and Board.
- Make document endorsement decisions on external entities' documents and communicate endorsements to the Board.

### **Meeting Frequency**

One annual face-to-face meeting at Heart Rhythm, monthly teleconferences and additional meetings as needed.

### **Estimated Time Commitment**

Up to 5 hours per month

### *Busiest Times of the Year*

The estimated time commitment is greater when clinical document topics are identified and prioritized; published documents (5 years post-publication) undergo currency review, and internal/external documents are submitted for peer review/endorsement.

### *Other*

The SCDC plays an integral role in the HRS clinical document development process. SCDC members are expected to respond in a timely manner to requests for review and when asked for recommendations.

## ALLIED PROFESSIONAL COUNCIL CHARGE

### **Number of Members**

Determined by the number of Allied Professionals serving on committees and subcommittees, working groups, and task forces, and three to five at-large members.

### **Composition**

Members shall include a Chair and Vice Chair, members of current committees, working groups, task forces, and three to five at-large members, including members from the Allied Professionals Community Planning Team, to ensure representation of all Allied Professionals, including nurse practitioners, physician assistants, registered nurses, medical assistants, technicians, technologists, genetic counselors, psychologists, PharmDs, and CRNAs. The senior Allied Professional Trustee shall serve as the Board Liaison.

### **Method of Appointment**

Ex-officio members serve automatically. The Chair and Vice Chair and at-large members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer, from recommendations from Allied members of the HRS Board of Trustees.

### **Term of Office**

Ex-officio terms coincide with their term on a committee, working group or task force. The term of at-large members shall be one year, with reappointment possible to a maximum of two additional, consecutive one-year terms.

### **Accountability**

Reports to: Board of Trustees

Key Relationships: All governance groups that have Allied Professional members.

### **Purpose**

To identify areas whereby the Heart Rhythm Society can coordinate the talents and strengths of Allied Professionals to better meet the needs of the Society's Strategic Plan, as well as the needs of Allied Professional members.

To allow Allied Professional Trustees and committee members to organize, communicate, network and mentor potential Allied Professional leadership.

To serve as the central resource to HRS leadership to identify Allied Professional members with the knowledge and skills to best contribute to emerging initiatives.

### **Responsibilities**

- **Create a process to identify and mentor upcoming Allied Professional leadership.**

- Establish criteria for developing leadership for Governance Committee and Board approval.
- Create a pipeline for future HRS Allied Professional volunteer leadership to contribute at every level of the HRS governance structure.
- Promote mentorship of more experienced Allied Professionals to emerging Allied Professionals, to include professional development, research, and advocacy skills for participation in committee, chair and other work.
- **Develop strategies to recruit and retain Allied Professional members.**
  - Coordinate with staff to develop and maintain Allied Professional member records to include the identification of strengths and skills to draw on specific roles and tasks of any HRS governance group initiative.
  - Survey Allied Professional constituents to understand what they value and strategize to meet their needs of the diverse members in areas of education, patient and caregiver support, health policy, research and fiscal management.
- **Recommend appropriate Allied Professional members for committees, working groups, and task forces**
  - Identify and recommend volunteers to serve on HRS committees, working groups, and task forces.
  - Consult on new initiatives to coordinate Allied Professional representation.
  - Identify methods to involve increased numbers of Allied Professional members into the Society's work through the use of additional ad hoc working groups; mentor and support scientific session faculty; promote Allied Professional member research and publication; and encourage participation in emerging HRS initiatives.
- **Facilitate communication between Allied Professionals serving on committees**
  - Coordinate Allied Professional efforts on individual committees and across all governance groups to economize effort, limit redundancy, communicate ideation, promote communication and assure the goals of the Strategic Plan.
- With approval from the Board of Trustees, form strategic alliances with non-physician professional groups for education and advocacy opportunities.

### **Decision-Making Authority**

Provide recommendations to the Board of Trustees.

### **Meeting Frequency**

- Quarterly via conference call
- In-person meeting during the Heart Rhythm

### **Estimated Time Commitment**

*Scheduled*

Committee Conference Calls (Quarterly)  
In-Person Meeting (May)

*Ad Hoc*

Committee Conference Calls (as needed)

*Busiest Times of the Year*

Budget preparation cycle (June - September)

During the Committee Appointment Process (November-January)

Prior to Heart Rhythm



## DIVERSITY, EQUITY, INCLUSION COUNCIL CHARGE

**Number of Members** 12-14

### **Composition**

Members shall consist of a Chair, Vice Chair and members interested in representing the Society in its diversity, equity and inclusion efforts.

### **Method of Appointment**

The Chair, Vice Chair and members shall be appointed by the President in consultation with the Chief Executive Officer.

### **Term of Office**

One year, with reappointment possible to a maximum of two additional, consecutive one-year terms.

### **Accountability**

Reports to: Board of Trustees

Staff Liaison: Pat Blake, CEO

### **Purpose**

The Council's Mission and Vision are as follows:

**Mission:** To improve the care of all heart rhythm disorder patients by promoting diversity reflective of society and exercising equity and inclusion in patient care, research, education, and healthcare policies.

**Vision:** To build an inclusive and diverse Society which addresses heart rhythm disorders in all communities with the goal to end death and suffering related to these disorders and promote comprehensive education and diverse policies.

The Heart Rhythm Society Statement of Diversity, Equity and Inclusion states that HRS stakeholders share a common passion for accomplishing our mission to end death and suffering from heart rhythm disorders.

We believe our diverse backgrounds, experiences and interests are assets in reaching that goal, and we are committed to providing an inclusive environment in all our activities, where everyone feels valued, respected, and welcome.

We strive to have organizational leaders who represent all aspects of our diversity and who promote the diversity, equity, and inclusion that are essential to our success. To ensure diversity, equity and inclusion are considered in all Society activities.

The Council's purpose is to create policies and mechanisms for ensuring that all Society activities abide by the above Statement of Diversity, Equity and Inclusion.

### **Responsibilities**

- Develop resources for ensuring a diverse, equitable and inclusive culture within the Society and its community.
- Create mechanisms to hold the Society accountable for these initiatives.

### **Decision-Making Authority**

Make a recommendation to the Board of Trustees for a diverse, equitable, inclusive culture that applies to all Society activities.

### **Meeting Frequency**

- Regularly scheduled calls
- Occasional in person meetings

### **Estimated Time Commitment**

2-3 hours per month during the months the Council meets.

### *Ad Hoc*

Conference Calls (as needed)



## EDUCATION COUNCIL CHARGE

**Number of Members:** 21+

### **Composition**

Members shall include the Chair and Vice Chair  
Chair of the Accreditation & Assessment Committee,  
Chair of the Digital Education Committee,  
Chair of the Core Concepts in EP Committee, and  
Chair of the CCEP Program Directors Committee.  
4-5 At-Large members

### **Representatives from Key Committees**

Program Chair and Abstract Chair of the Annual Meeting Program Committee  
Co-chairs (Producers) of the HRX Planning Committee  
Representative from the Quality Improvement Committee  
Representative from the Health Policy and Regulatory Affairs Committee  
Representative from the Research Committee  
Representative from the Digital Health Committee  
Representative from the Patients & Caregivers Committee  
Representative from the Scientific & Clinical Documents Committee  
Representative from the Global Relations Committee  
Representative from the Communications Committee  
Representative from the Heart Rhythm TV Subcommittee  
Chair of the Journal Subcommittee  
Journal Editors

The Chair may invite guests as needed to expedite the work of the Education Council.

### **Method of Appointment**

The Committee Chair, Vice Chair and at-large members shall be appointed by the President-Elect, in consultation with the President and the Chief Executive Officer.

### **Term of Office**

The term for the Education Council Chair, Vice Chair, and at-large members shall be one year. Reappointment for two additional consecutive one-year terms is permissible.

The Chair of the Accreditation & Assessment Committee, the Chair of the Digital Education Committee, the Core Concepts in EP Committee, and the CCEP Program Directors Committee shall serve during their term.

Ex officio members serve during their term in accordance with the representative committee.

## **Accountability**

Key Relationships: Board of Trustees, Accreditation & Assessment Committee, Digital Education Committee, Core Concepts in EP Committee, CCEP Program Directors Committee, Annual Program Committee, Quality Improvement Committee, Health Policy and Regulatory Affairs Committee, Research Committee, Digital Health Committee, Patients & Caregivers Committee, Scientific and Clinical Documents Committee, HRX Planning Committee, Journal Subcommittee, Journal Editors, Global Relations Committee, and Heart Rhythm TV Subcommittee.

## **Purpose**

To strengthen the coordination of education-related activities across all content development groups of HRS, support the intentional review of the HRS education offerings at the enterprise level, and provide a collaborative forum for the development of educational curriculum strategy.

To ensure that the Society's educational activities meet the current and future needs of its members and the field by providing oversight to the design, direction, and coordination of the Society's content development groups.

To support of the Society's education strategy and the overarching organizational strategic plan.

## **Responsibilities**

### Related to Education Council

- Develop and coordinate the implementation of the HRS annual educational curriculum strategy.
- Develop the HRS educational curriculum strategy in increments of 12, 18, and 24 months.
- Support the consistent planning and instructional design of education activities for continuing professional development.
- Provide direction for all Society ACCME and non-ACCME educational programs and services.
- Coordinate education curriculum development, including developing overall learning objectives and outcome measurements for all of the Society's educational offerings.
- Regularly assess the state of knowledge in the field of electrophysiology, review gaps in knowledge and develop strategies to address unmet needs.
- Regularly evaluate the effectiveness of the Society's programs for physicians and allied professionals, to include market assessment and profitability of current and any newly proposed programs or services.
- Monitor trends in education delivery.
- Develop the Education Council members to ensure the Committees have access to the expertise needed and identify and mentor emerging leaders to ensure a strong succession.
- Establish the Education Council's operational processes and procedures.
- In collaboration with the Committees comprising the Education Council, establish priorities and goals.

- Establish the Education Council structure in consultation with the Governance Committee and consistent with charges and guiding principles approved by the HRS Board of Trustees.

#### Related to HRS Board of Trustees

- Recommend annual strategy for the Society's offerings of continuing professional education for heart rhythm healthcare professionals to the HRS Board of Trustees.
- Provide guidance about new ACCME, non-ACCME, and maintenance of certification programs and services to the HRS Board of Trustees.

#### **Meeting Frequency**

At least two Education Council meetings annually in-person or by teleconference. Additional meetings as needed.

#### **Estimated Time Commitment**

##### *Scheduled*

Education Council Meeting (2 times/year; in-person or by teleconference; May and November; 60 to 90 minutes each)

Education Council Core Committee Meetings (4 times/year; by teleconference; July, September, January, March; 60 minutes each)

##### *Ad Hoc*

Education Council leadership calls with Chair and Vice Chair (as needed)  
Committee Conference Calls (as needed)

##### *Busiest Times of the Year*

Prior to Education Council Meeting (May and November)

Prior to Committee meetings

Varied throughout the year based on projects